



## Fort Lauderdale Partner Discusses What Employers Should Know About The New Fair Chance Hiring Ordinance

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In a bylined article published in *HR Florida Newswire*, **Ken Knox** provides a detailed description of the new Fair Chance Hiring Ordinance passed by the Gainesville City Commission. The directive will limit an employer's use of a job applicant's criminal history when making hiring or promotion decisions and impose civil money penalties for violations of the ordinance.

He explains that the new ordinance applies to most private employers with 15 or more employees whose primary work location is in the city. "Covered employers should review their job postings and ads to ensure they do not state or imply that an individual's criminal history automatically disqualifies them from consideration for employment."

To read the article visit [HR Florida Newswire](#).

### ***Related People***



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