

Insights, News & Events

# MANUFACTURING SUCCESS, EPISODE #3, PART 1: RESURRECTING DEAD DOCTRINES AND MORE - THE 2023 NLRB EDITION

Podcasts  
Feb 8, 2023



2023 is shaping up to be one of the more active years at the NLRB in recent memory. The Biden Board has already started rolling back a number of pro-employer initiatives implemented during the Trump Administration, but the most significant efforts to support organized labor have yet to unfold.

In this two-part episode of Manufacturing Success, host Mike Carrouth is joined by Steve Mitchell, co-chair of Fisher Phillips' Manufacturing Industry Group to preview the anticipated return of the [Joy Silk Doctrine](#) and the impact resurrecting of this old doctrine could have on employee relations for employers all across our country. Dragging the *Joy Silk* Doctrine back from the dead seems to be the main strategy to eliminate the secret-ballot voting process currently used by the NLRB. Don't be alarmed if the name *Joy Silk* does not ring any bells; it references a Board decision from 1949, and was phased out more than 50 years ago.

## Related People



**Michael D. Carrouth**

Partner

[803.255.0000](tel:803.255.0000)



**Stephen C. Mitchell**

Regional Managing Partner

[803.255.0000](tel:803.255.0000)

## **Service Focus**

**Labor Relations**

---

## **Industry Focus**

**Manufacturing**