

Manufacturing Success, Episode #3, Part 1: Resurrecting Dead Doctrines and More - The 2023 NLRB Edition

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Fisher Phillips News

2023 is shaping up to be one of the more active years at the NLRB in recent memory. The Biden Board has already started rolling back a number of pro-employer initiatives implemented during the Trump Administration, but the most significant efforts to support organized labor have yet to unfold.

In this two-part episode of Manufacturing Success, host Mike Carrouth is joined by Steve Mitchell, co-chair of Fisher Phillips' Manufacturing Industry Group to preview the anticipated return of the <u>Joy Silk Doctrine</u> and the impact resurrecting of this old doctrine could have on employee relations for employers all across our country. Dragging the *Joy Silk* Doctrine back from the dead seems to be the main strategy to eliminate the secret-ballot voting process currently used by the NLRB. Don't be alarmed if the name *Joy Silk* does not ring any bells; it references a Board decision from 1949, and was phased out more than 50 years ago.

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