



## JOSEPH W. AMBASH

Partner

Boston

617.532.9320

617.532.5899

### Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials

### Industry Focus

- Automotive Dealership
- Education
- Higher Education

## OVERVIEW

Joe Ambash is a partner in the Boston office. His practice includes all aspects of employment law, including labor-management relations, employment discrimination and wrongful discharge litigation, and preventive labor relations.

He also has an extensive practice training managers in all areas of employment law compliance. Joe represents management in a broad range of industries, including health care, higher education, financial services, retail, media, sports and state and local government.

He has represented clients before the National Labor Relations Board (NLRB), the Massachusetts Division of Labor Relations, the Equal Employment Opportunity

Commission (EEOC), the Massachusetts Commission Against Discrimination, the United States Department of Labor (USDOL), and in Massachusetts state and federal courts, the U.S. Courts of Appeal and the United States Supreme Court.

Joe's experience in labor-management relations extends over several decades and involves representing management in representation cases, unfair labor practice cases, strikes and other labor disputes. He represented Brown University in the landmark NLRB case holding that graduate students are not employees under the National Labor Relations Act (NLRA), and he represented New Process Steel in the Supreme Court case invalidating decisions by a two-member NLRB.

Joe is frequently quoted by such notable publications as *The New York Times*, *The Washington Post*, *The Atlantic*, *Bloomberg BNA*, *WGBH News*, *Boston Business Journal*, among others. He also lectures extensively on labor and employment topics. He was listed in the *Massachusetts Super Lawyers* since 2013, *Chambers USA* since 2015, *America's Leading Business Lawyers* in 2013 and he has been recognized in *The Best Lawyers in America* since 2006.

Joe has been selected for inclusion in *Who's Who Legal USA - Management Labour & Employment* by the researchers at the *International Who's Who* publication. He was also selected for inclusion in *The Legal 500 - Litigation* in 2015.

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## Credentials

### Education

- Harvard Law School, J.D., cum laude, 1973
- Yale University, A.B., magna cum laude, 1970

### Bar Admissions

- Massachusetts

### Court Admissions

- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. District Court for the District of Massachusetts

- U.S. Supreme Court
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## Recognitions

- *Benchmark Litigation 2023* – Labor & Employment Star
  - Recognized in *The Best Lawyers in America* (2011 – 2026)
  - Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021)
  - *Chambers USA*, Labor & Employment (2015 – 2025)
  - Served as the executive editor of the *Massachusetts Labor Relations Reporter*
  - Served as the executive editor of the *Massachusetts Discrimination Law Reporter*
  - Served as the executive editor of the *Employment-At-Will Reporter*  
"AV" Peer Review Rated by Martindale-Hubbell
  - Listed in *Massachusetts Super Lawyers* since 2013
  - Named one of the ten Leaders in the Law by *Massachusetts Lawyers Weekly* in 2010
  - Recognized in *New England Super Lawyers* and *Massachusetts Lawyers Weekly* since 2004
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## Affiliations

### Professional Activities

- Fellow, College of Labor and Employment Lawyers
- Member, Boston Bar Association
- Member, American Bar Association

## INSIGHTS

News

Jun 5, 2025

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

**News**

**Jun 10, 2024**

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

**Event**

**Oct 26, 2023**

Higher Education Institutions: Implementing Successful Strategies for Responding to the Latest Wave of Organizing Activity

**News**

**Jun 6, 2023**

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

**News**

**Oct 3, 2022**

Fisher Phillips Recognized by Benchmark Litigation 2023

**News**

**Jun 1, 2022**

Fisher Phillips Recognized Again as a Top Labor and Employment Law Firm by Chambers USA