

## New Jersey Attorney Discusses Legal Hurdles With New Recreational Cannabis Laws and Impaired Workers

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In an interview with the *ABA Journal*, **Katherine DiCicco** shares her insights on the new recreational cannabis laws that could make it more challenging for employers to fire impaired workers. Katherine explains that employers in New Jersey are dropping pre-employment and random drug tests for cannabis altogether, given the state's new recreational marijuana law. She says employers should make sure their drug policies are up to date. "You can't prohibit an employee from using cannabis lawfully while they're off duty. You have to revise that to say: Drug use is not permitted during work hours, in a work vehicle, etc."

To read the article visit the [\*ABA Journal\*](#) (subscription required).

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