

Christopher Alvarez

Partner

Sacramento

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Email



Service Focus

- Privacy and Cyber
- Employment Discrimination and Harassment
- Litigation and Trials
- California Litigation and Appellate
- Wage and Hour

Industry Focus

- Automotive Dealership

Overview

Chris Alvarez represents businesses in federal and state court litigation, as well as before administrative agencies, and assists them in complying with labor and employment laws. His keen appreciation of business dynamics and the legal implications of various organizational decisions helps clients achieve results that advance key objectives.

Chris is experienced defending employers in wage and hour litigation, including class actions and PAGA claims, and a range of single-plaintiff actions involving claims of retaliation, wrongful termination, and discrimination. His recent accomplishments include achieving a complete victory in an administrative trial for a construction industry client accused of discrimination and retaliation. In another trial, he saved millions of dollars for a client that was facing claims of employment discrimination and wrongful termination.

He routinely counsels clients on policies and procedures involving employee hiring, leaves, disciplinary actions, terminations, and pay plans.

Chris' clients come from industries including auto dealerships, healthcare, hospitality, transportation and supply chain, manufacturing, construction, agriculture, and retail.

He is a member of Fisher Phillips' Diversity, Equity & Inclusion Committee and past president of the Asian/Pacific Bar Association of Sacramento.

Chris formerly worked for the California State Legislature as a Senior Legislative Aide, which afforded him an insider's view of the rules, regulations, and requirements that impact an employer's operations.

Credentials

Education

- J.D., 2013, University of California at Davis School of Law
- B.S., 2005, California State University, Sacramento

Bar Admissions

- California

Court Admissions

- California Courts of Appeal
- California Superior Court
- California Supreme Court
- U.S. District Court for the Eastern District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2025)
- Listed in Sacramento Magazine "Top Lawyers," Employment & Labor (2017-2018, 2023)

Affiliations

Professional Activities

- Member, California Bar Association
- Member, Sacramento County Bar Association
- Past Ex Officio Board Member, SCBA Barristers' Club of Sacramento
- Past President, Asian/Pacific Bar Association of Sacramento
- Board Member, Sacramento Filipino American Lawyers Association
- Ambassador, Sacramento Asian Chamber of Commerce

Community Activities

- Member, Metro EDGE

Insights

EVENT06/13/25

2025 Employment Law Seminar
Alden J. Parker, Christopher Alvarez, Anet Drapalski, Hannah Sweiss, Lonnie D. Giamela, Angelica M. Ochoa
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EVENT12/11/24

Fisher Phillips 2025 California Legislative & Case Law Update: Sacramento
Benjamin M. Ebbink, David Witkin, William T. Okamoto, Arit Dilip Butani, Ron M. Pierce, Christopher Alvarez
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EVENT06/28/24

2024 Employment Law Conference
Christopher Alvarez, Anet Drapalski, Usama Kahf, William T. Okamoto, Alden J. Parker, Todd B. Scherwin, Hannah Sweiss
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EVENT12/13/23

Fisher Phillips 2024 California Legislative & Case Law Update: Sacramento PM Session
Alden J. Parker, Christopher Alvarez, Benjamin M. Ebbink, Rebecca Hause-Schultz, Edwina C. Kye, David Witkin, Ron M. Pierce
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INSIGHTS03/31/23

Top Workplace Law Stories You May Have Missed from March 2023
William E. Altman, Christopher Alvarez, Christina Anton, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Melissa Camire, Jennifer B. Carroll, Patrick J. Collopy, Benjamin M. Ebbink, Scott Fanning, James C. Fessenden, Jeffrey A. Fritz, Stephen R. Gee, Jason A. Geller, Darcey M. Groden, Rebecca Hause-Schultz, Marty Heller, Usama Kahf, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Steve A. Miller, Danielle Hultenius Moore, Brett P. Owens, John M. Polson, Abby H. Putzulu, Alden J. Parker, Kristin L. Smith, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Travis Vance, Spencer W. Waldron, Alexander A. Wheatley, Kristin R.B. White, Sheila M. Abron
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INSIGHTS03/13/23

Employer FAQs on Liquidity Concerns in Light of the SVB Crisis

Christopher Alvarez, Sheldon J. Blumling, Kathleen McLeod Caminiti, Benjamin M. Ebbink, James C. Fessenden, Jeffrey A. Fritz, Jason A. Geller, Darcey M. Groden, Danielle Hultenius Moore, John M. Polson, J. Hagood Tighe, Danielle S. Urban, Spencer W. Waldron

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EVENT

12/15/21

Session 4 – Looking Ahead: What Your Dealership Needs to Know – A Look Into Wage and Hour Issues, the New ETS Standard and Preparing for 2022

Christopher C. Hoffman, Christopher Alvarez

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INSIGHTS

10/30/20

How Dealerships Can Balance School Re-Openings And COVID-19 Leave

Christopher Alvarez

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NEWS

08/20/20

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer Zobel, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

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What Hotels Need to Know About California's Reopening Plan

Christopher Alvarez, Jason A. Geller, Alden J. Parker, Erin Price, Jeffrey R. Thurrell

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