



STEVEN P. ALVARADO

Partner

Irvine

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Service Focus

- Litigation and Trials
- Workplace Safety

OVERVIEW

Steve Alvarado represents employers in a variety of labor and employment matters. He also has substantial experience representing employers in administrative litigation involving both Cal/OSHA and OSHA. He has advised employers facing willful and serious citations resulting from catastrophic events leading to fatalities with significant penalties. His practice includes investigating significant workplace incidents, managing OSHA inspections, contesting OSHA citations, and defending employers in OSHA enforcement actions. Steve is licensed to practice in California.

Steve has litigation experience in a variety of employment-related matters in both state and federal courts, arbitration forums, in addition to experience in state and federal administrative agencies such as the California Division of Labor Standards Enforcement (DLSE), the California Department of Fair Employment and Housing (DFEH), the Equal Employment Opportunity Commission (EEOC) and others. Steve represents and counsels employers on various employment-related matters, including, but not limited to, discrimination, unlawful harassment, wrongful

termination, unfair business practices, wage and hour class and PAGA actions and compliance with COVID-19 related laws and regulations.

In law school, Steve graduated in the top of his class and was an Articles Editor for the *Chapman Law Review*. He also served as an extern for the Honorable Andrew J. Guilford of the U.S. District Court, Central District of California in Santa Ana.

Credentials

Education

- Chapman University School of Law, J.D., 2008
- California Polytechnic State University, B.A., 2005

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California

Recognitions

- Recognized in *The Best Lawyers in America* (2026)

INSIGHTS

Event

Jun 18, 2025

Navigating OSHA and Workplace Safety: Mid-Year Insights for CA Businesses

Event

May 20, 2025

Staying Cool this Summer: What California Employers Need to Know in Navigating Cal-OSHA's Indoor and Outdoor Heat Illness Regulations

Event

Apr 15, 2025

California Workplace Safety Summit 2025

Event

Apr 17, 2024

2024 California Workplace Safety Summit

Event

11/15/2023 & 11/16/2023

California Litigation Conference: Key Trends and Top Strategies for 2024

Event

Aug 8, 2023

California Hospitality Series