



Co-Chair of Fisher Phillips' Wage and Hour Practice Group Tapped to Address Top Wage Questions Surrounding COVID-19

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In an interview with *Law360*, **Kathleen Caminiti** shares her insights on the unique wage and hour questions that employers are continuing to face as we head into the fourth year of COVID-19. A hot topic she explores is wage and hour issues with employees who work between their home and office. She explains that the analysis of what constitutes work time is trickier now because people are working in non-traditional places like their homes and have greater flexibility. When discussing a change in work setups and a push for a return to the office, Kathleen urges employers to evaluate their employees' overtime exemption status and determine whether their workers are properly classified. "It's a basic wage-and-hour issue, but it should not be overlooked."

To read the article, visit [Law360](#) (subscription required).

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