



# Philadelphia Attorneys Detail What Businesses Should Know About Pennsylvania's New LGBTQ, Racial, and Religious Discrimination Regulations

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In a bylined article published in the *Philadelphia Business Journal*, **Kayla Panek** and **Jennifer Prior** provide a detailed description of Pennsylvania's new LGBTQ, racial, and religious discrimination regulations. The authors explain that the intent of the regulation is to define the protected classes of sex, religious creed, and race, as referenced in the Pennsylvania Human Relations Act (PHRA) and the Pennsylvania Fair Educational Opportunities Act (PFEOA). They also outline the provisions of the new regulation and provide key compliance takeaways for employers.

To read the article, visit the [\*Philadelphia Business Journal\*](#) (subscription required).

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