



## MICHAEL V. ABCARIAN

Senior Counsel

Dallas

214.220.8300

214.220.9122

### Service Focus

- Class and Collective Actions
- Labor Relations
- Litigation and Trials
- Wage and Hour
- Workplace Safety

### Industry Focus

- Education
- K-12 Institutions

## OVERVIEW

Mike Abcarian has represented Fortune 500 corporations, units of local government, and local business interests in labor and employment matters for more than 30 years.

He has handled hundreds of lawsuits in federal and state courts with an exceptional success record, including lead counsel defense of complex litigation and nationwide class actions.

Many of Mike's successful cases resulted in defense verdicts for employer clients following trial by jury. Mike also handles complex workplace safety matters,

including fatality investigations, and has represented employers in high-visibility proceedings before the Occupational Safety and Health Administration (OSHA).

He has handled significant compensation compliance matters--some involving thousands of employees--in proceedings before the Wage & Hour Division of the U. S. Department of Labor (USDOL). Mike also appears frequently before the Equal Employment Opportunity Commission (EEOC) defending employers in discrimination matters.

He also represents employers before the National Labor Relations Board (NLRB) in union representation proceedings and unfair labor practice proceedings, and in arbitration of labor disputes and labor contract negotiations.

Throughout his career, Mike has been a sought-after speaker and a prolific author on labor and employment law issues.

He is "AV" Peer Review Rated by Martindale-Hubbell for preeminent skill and ethics, and he has been listed in *Texas Super Lawyers* every year since 2004. Mike has also been listed in *Best Lawyers in America* since 2012 and was listed in *Chambers USA* since 2016.

In 2018, Mike was inducted as a Fellow into The College of Labor and Employment Lawyers. Election as a Fellow is the highest recognition by an attorney's colleagues of sustained outstanding performance in the profession, exemplifying integrity, dedication and excellence.

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## Credentials

### Education

- Boston College Law School, J.D., 1977
- University of California, Berkeley, A.B., with honors, 1974

### Bar Admissions

- Georgia
- Texas

### Court Admissions

- Florida Supreme Court

- Georgia Court of Appeals
  - Georgia Supreme Court
  - Texas Supreme Court
  - Texas Courts of Appeals
  - U.S. Court of Appeals for the Eighth Circuit
  - U.S. Court of Appeals for the Fifth Circuit
  - U.S. Court of Appeals for the Seventh Circuit
  - U.S. Court of Appeals for the Tenth Circuit
  - U.S. District Court for the Eastern District of Texas
  - U.S. District Court for the Middle District of Florida
  - U.S. District Court for the Middle District of Georgia
  - U.S. District Court for the Northern District of Georgia
  - U.S. District Court for the Northern District of Texas
  - U.S. District Court for the Southern District of Texas
  - U.S. District Court for the Western District of Texas
  - U.S. Supreme Court
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## Recognitions

- Recognized in *The Best Lawyers in America* (2013 – 2026)
  - Inducted as a Fellow into The College of Labor and Employment Lawyers (2018)
  - *Chambers USA* (2016-present)
  - *Texas Super Lawyers* (2005-present)
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## Affiliations

### Professional Activities

- Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

- Member, American Bar Association, Labor and Employment Law Section
- Member, State Bar of Texas, Labor and Employment Law Section
- Fellow of the American Bar Foundation

## INSIGHTS

**News**

**Jul 17, 2024**

Media Outlets Cover Firm's New Leadership in Dallas and the Office Move Uptown

**News**

**Jul 15, 2024**

Fisher Phillips Announces New Leadership in Dallas with Move to Uptown

**News**

**Aug 20, 2020**

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

**News**

**Aug 15, 2019**

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

**Event**

**Multiple Dates**

Dallas Lunch and Learn Summer Series

WEB EXCLUSIVE: June 2019: The Top 16 Labor And Employment Law Stories