



EDTS Partner Talks to SHRM About Employer Response to FTC's Proposed Rule Banning Non-competes

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In an interview with *SHRM*, **Mike Greco** shares his insights about how employers should respond to the FTC's proposed rule banning non-compete agreements. He explains that the FTC is accepting public comments through March 6th, and he encourages employers to "speak up" if they have something to say about the proposed rule. Mike explains that it is uncertain what the final rule will look like, but he notes that there is widespread consensus that *something* will be enacted.

While employers wait for a final decision, Mike urges them to get their trade secrets house in order. "Identify your trade secrets, and make sure you have proper policies and procedures in place, such as allowing access only to those that need to know, conducting training, and implementing technological controls," he said.

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