



Jennifer S. Kieseewetter

Partner

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Service Focus

- Counseling and Advice
- Employee Benefits and Tax

Overview

Jenny Kieseewetter has more than 24 years of experience advising businesses in ERISA, employee benefits, compensation, fiduciary responsibility, and compliance matters.

As a member of the firm's Employee Benefits and Tax Practice in Nashville, she advises clients on all aspects of employee benefits and executive compensation, including qualified and nonqualified retirement plans, health and welfare benefit plans, cafeteria plans, severance plans, and equity-based compensation plans.

Over the course of her career, Jenny has advised companies, governmental entities, plan sponsors, plan administrators, human resources professionals, and fiduciaries regarding employee benefit plan compliance (both ERISA and non-ERISA). She also has served as a retirement plan compliance consultant at a national brokerage where she supported both external clients and internal retirement plan advisors and consultants, helping to complement organizations' benefits, compensation, and overall people programs.

Jenny has also worked with businesses and investors during mergers and acquisitions, focusing on due diligence and compliance related to employee benefit plans, including retirement, health and welfare, and executive compensation plans. Additionally, she has worked on many post-acquisition employee benefit matters, specifically related to plan compliance and correction.

Additionally, Jenny has over 10 years of experience in defending federal ERISA litigation claims for employers or insurers while also serving as an adjunct professor at the Cecil C Humphreys School

of Law, University of Memphis, where she has taught Employee Benefits for over 14 years.

Jenny earned her law degree from the University of Tennessee College of Law, Knoxville, as well as a master's in communications. She earned her undergraduate degree from the University of Florida. She has been consistently recognized by *U.S. News - Best Lawyers* for ERISA Litigation and Employee Benefits (ERISA) Law.

Jenny is a frequent speaker and author on topics including ERISA, employee benefits, retirement plans, health plans, and statutory and regulatory compliance.

Credentials

Education

- J.D., 1999, University of Tennessee College of Law
- M.S., 1995, University of Tennessee
- B.S., 1992, University of Florida

Bar Admissions

- Tennessee
- Mississippi

Court Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court for the Eastern District of Tennessee
- U.S. District Court for the Middle District of Tennessee
- U.S. District Court for the Western District of Tennessee
- U.S. District Court for the Northern District of Mississippi
- U.S. District Court for the Southern District of Mississippi
- U.S. Tax Court

Recognitions

- *Best Lawyers*® ERISA litigation (2013-2025)
- *Best Lawyers*® Employee Benefits (ERISA) Law (2015-2025)

Affiliations

Professional Activities

- Member, American Society of Pension Professionals & Actuaries (ASPPA)
 - Member of the IRS Subcommittee, Governmental Affairs Committee
- Fisher Phillips' Women's Initiative and Leadership Council (WILC) Ambassador, Nashville
- Women in Pension Network (Nashville Chapter)
- American Bar Association, Labor and Employment Law Section, Joint Committee on Employee Benefits (JCEB)
- Tennessee Bar Association
- Mississippi Bar Association
- Nashville Bar Association
- Middle Tennessee Employee Benefits Council, Board of Directors, Treasurer

Community Activities

- Leadership Memphis Executive Class (2013)

Insights

EVENT

04/17/25

Current Landscape of Retirement Plan and Health & Welfare Plan Compliance - 2025

Jennifer S. Kiesewetter

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INSIGHTS

04/02/25

Your Employees Are Financially Stressed: A Growing Benefits Trend Can Help Your Workforce (and Your Business)

Jennifer S. Kiesewetter

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INSIGHTS

02/14/25

5 Ways to Support Employees in the Sandwich Generation Managing Child and Elder Care

Ilanit Fischler, Jennifer S. Kiesewetter, Courtney Leyes

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INSIGHTS

01/27/25

5 New ACA Reporting and Penalty Rules Employers Will Be Happy About

Anne Yarovoy Khan, Jennifer S. Kieseewetter, Katie Reynolds

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NEWS

12/18/24

Fisher Phillips Remains Steady With 25 Attorney Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kieseewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

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NEWS

12/17/24

Fisher Phillips Elects 25 Attorneys to 2025 Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kieseewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

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INSIGHTS

11/25/24

Rising ERISA Class-Action Lawsuits Over Tobacco Surcharges in Health Plans: What Employers Need to Know + 6 Steps to Stay Compliant

Jennifer S. Kieseewetter, Katie Reynolds

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INSIGHTS

11/08/24

IRS Announces New Retirement Plan Limits: Here's What Employers Need to Know For 2025

Jennifer S. Kieseewetter, Katie Reynolds

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INSIGHTS

10/10/24

Open Enrollment Season in the Workplace: 5 Legal Considerations + Employer Takeaways

Jennifer S. Kieseewetter

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Don't Forget About ERISA in Your Health Plan's Cybersecurity Efforts: Important Reminders for Plan Fiduciaries in the Wake of Healthcare Cyberattack

Jennifer S. Kieseewetter

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