

Jennifer S. Kieseewetter

Of Counsel

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Service Focus

- Counseling and Advice
- Employee Benefits and Tax

Overview

Jenny Kieseewetter has more than 24 years of experience advising businesses in ERISA, employee benefits, compensation, fiduciary responsibility, and compliance matters.

As a member of the firm's Employee Benefits and Tax Practice in Nashville, she advises clients on all aspects of employee benefits and executive compensation, including qualified and nonqualified retirement plans, health and welfare benefit plans, cafeteria plans, severance plans, and equity-based compensation plans.

Over the course of her career, Jenny has advised companies, governmental entities, plan sponsors, plan administrators, human resources professionals, and fiduciaries regarding employee benefit plan compliance (both ERISA and non-ERISA). She also has served as a retirement plan compliance consultant at a national brokerage where she supported both external clients and internal retirement plan advisors and consultants, helping to complement organizations' benefits, compensation, and overall people programs.

Jenny has also worked with businesses and investors during mergers and acquisitions, focusing on due diligence and compliance related to employee benefit plans, including retirement, health and welfare, and executive compensation plans. Additionally, she has worked on many post-acquisition employee benefit matters, specifically related to plan compliance and correction.

Additionally, Jenny has over 10 years of experience in defending federal ERISA litigation claims for employers or insurers while also serving as an adjunct professor at the Cecil C Humphreys School of Law, University of Memphis, where she has taught Employee Benefits for over 14 years.

Jenny earned her law degree from the University of Tennessee College of Law, Knoxville, as well as a master's in communications. She earned her undergraduate degree from the University of Florida. She has been consistently recognized by *U.S. News - Best Lawyers* for ERISA Litigation and Employee Benefits (ERISA) Law.

Jenny is a frequent speaker and author on topics including ERISA, employee benefits, retirement plans, health plans, and statutory and regulatory compliance.

Credentials

Education

- J.D., 1999, University of Tennessee College of Law
- M.S., 1995, University of Tennessee
- B.S., 1992, University of Florida

Bar Admissions

- Tennessee

Court Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court for the Eastern District of Tennessee
- U.S. District Court for the Middle District of Tennessee
- U.S. District Court for the Western District of Tennessee
- U.S. District Court for the Northern District of Mississippi
- U.S. District Court for the Southern District of Mississippi
- U.S. Tax Court

Recognitions

- *Best Lawyers*® ERISA litigation (2013-2024)
- *Best Lawyers*® Employee Benefits (ERISA) Law (2015-2024)

Affiliations

Professional Activities

- Member, American Society of Pension Professionals & Actuaries (ASPPA)
 - Member of the IRS Subcommittee, Governmental Affairs Committee
- Fisher Phillips' Women's Initiative and Leadership Council (WILC) Ambassador, Nashville
- Women in Pension Network (Nashville Chapter)
- American Bar Association, Labor and Employment Law Section, Joint Committee on Employee Benefits (JCEB)
- Tennessee Bar Association
- Mississippi Bar Association
- Nashville Bar Association
- Middle Tennessee Employee Benefits Council, Board of Directors, Treasurer

Community Activities

- Leadership Memphis Executive Class (2013)

Insights

INSIGHTS

04/11/24

New ERISA Class Actions Zero in on Group Health Plan Fiduciary Obligations: 10 Best Practices for Employers

Jennifer S. Kiesewetter

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03/15/24

5 Things Employers Should Know About COBRA and Severance Agreements as Layoffs Loom

Jennifer S. Kiesewetter

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02/13/24

IRS Grab Bag Brings Clarity to Certain SECURE Act 2.0 Provisions: 6 Biggest Points for Employers

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Kate Finley, Jennifer S. Kieseewetter, Ron M. Pierce

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Jennifer S. Kieseewetter, Lisa Nagele-Piazza

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