Jennifer S. Kiesewetter
Of Counsel

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Service Focus
- Counseling and Advice
- Employee Benefits and Tax

Overview

Jenny Kiesewetter has more than 22 years of experience advising businesses in ERISA, employee benefits, compensation, fiduciary responsibility, and compliance matters.

As a member of the firm’s Employee Benefits and Tax Practice in Nashville, she advises clients on all aspects of employee benefits and executive compensation, including qualified and nonqualified retirement plans, health and welfare benefit plans, cafeteria plans, severance plans, and equity-based compensation plans.

Over the course of her career, Jenny has advised companies, governmental entities, plan sponsors, plan administrators, human resources professionals, and fiduciaries regarding employee benefit plan compliance (both ERISA and non-ERISA). She also has served as a retirement plan compliance consultant at a national brokerage where she supported both external clients and internal retirement plan advisors and consultants, helping to complement organizations’ benefits, compensation, and overall people programs.

She has also has over 10 years of experience in defending federal ERISA litigation claims for employers or insurers while also serving as an adjunct professor at the Cecil C Humphreys School of Law, University of Memphis, where she has taught Employee Benefits for over 14 years.

Jenny earned her law degree from the University of Tennessee College of Law, Knoxville, as well as a master’s in communications. She earned her undergraduate degree from the University of Florida.
She has been consistently recognized by *U.S. News - Best Lawyers* for ERISA Litigation and Employee Benefits (ERISA) Law.

Jenny is a frequent speaker and author on topics including ERISA, employee benefits, retirement plans, health plans, and statutory and regulatory compliance.

**Credentials**

**Education**
- J.D., 1999, University of Tennessee College of Law
- M.S., 1995, University of Tennessee
- B.S., 1992, University of Florida

**Bar Admissions**
- Tennessee

**Court Admissions**
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court for the Eastern District of Tennessee
- U.S. District Court for the Middle District of Tennessee
- U.S. District Court for the Western District of Tennessee
- U.S. District Court for the Northern District of Mississippi
- U.S. District Court for the Southern District of Mississippi

**Recognitions**
- *Best Lawyers*© ERISA litigation (2013-2024)

**Affiliations**

**Professional Activities**
- Member, American Society of Pension Professionals & Actuaries (ASPPA)
- WILC Ambassador, Nashville
- Women in Pension Network (Nashville Chapter)
- American Bar Association, Labor and Employment Law Section, Joint Committee on Employee Benefits (JCEB)
- Tennessee Bar Association
- Nashville Bar Association
- Middle Tennessee Employee Benefits Council

Community Activities

- Leadership Memphis Executive Class (2013)

Insights

11/06/23
IRS Drops New Retirement Plan Limits for 2024: Here’s What Employers Need to Know As You Look Ahead
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09/01/23
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Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dain, J. Micah Dickie, Joseph W. Gagnon, Lonnie D.
INSIGHTS 08/29/23
There’s Relief in Sight: IRS Announces 2-Year Transition Period for Mandatory Roth Catch-Up Contributions
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NEWS 01/19/23
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