

## JENNIFER S. KIESEWETTER

Partner

Nashville / Memphis

615.488.2905

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### Service Focus

- Counseling and Advice
- Employee Benefits and Tax

### Industry Focus

- Life Sciences and Pharma

## OVERVIEW

Jenny Kieseewetter has more than 24 years of experience advising businesses in ERISA, employee benefits, compensation, fiduciary responsibility, and compliance matters.

As a member of the firm's Employee Benefits and Tax Practice in Nashville, she advises clients on all aspects of employee benefits and executive compensation, including qualified and nonqualified retirement plans, health and welfare benefit plans, cafeteria plans, severance plans, and equity-based compensation plans.

Over the course of her career, Jenny has advised companies, governmental entities, plan sponsors, plan administrators, human resources professionals, and fiduciaries regarding employee benefit plan compliance (both ERISA and non-ERISA). She also has served as a retirement plan compliance consultant at a national brokerage where she supported both external clients and internal retirement plan advisors and consultants, helping to complement organizations' benefits, compensation, and overall people programs.

Jenny has also worked with businesses and investors during mergers and acquisitions, focusing on due diligence and compliance related to employee benefit plans, including retirement, health and welfare, and executive compensation plans. Additionally, she has worked on many post-acquisition employee benefit matters, specifically related to plan compliance and correction.

Additionally, Jenny has over 10 years of experience in defending federal ERISA litigation claims for employers or insurers while also serving as an adjunct professor at the Cecil C Humphreys School of Law, University of Memphis, where she has taught Employee Benefits for over 14 years.

Jenny earned her law degree from the University of Tennessee College of Law, Knoxville, as well as a master's in communications. She earned her undergraduate degree from the University of Florida. She has been consistently recognized by *U.S. News - Best Lawyers* for ERISA Litigation and Employee Benefits (ERISA) Law.

Jenny is a frequent speaker and author on topics including ERISA, employee benefits, retirement plans, health plans, and statutory and regulatory compliance.

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## Credentials

### Education

- University of Tennessee College of Law, J.D., 1999
- University of Tennessee, M.S., 1995
- University of Florida, B.S., 1992

### Bar Admissions

- Tennessee
- Mississippi

### Court Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Seventh Circuit

- U.S. Court of Appeals for the Eighth Circuit
  - U.S. District Court for the Eastern District of Tennessee
  - U.S. District Court for the Middle District of Tennessee
  - U.S. District Court for the Western District of Tennessee
  - U.S. District Court for the Northern District of Mississippi
  - U.S. District Court for the Southern District of Mississippi
  - U.S. Tax Court
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## Recognitions

- *Best Lawyers*® ERISA litigation (2013-2026)
  - *Best Lawyers*® Employee Benefits (ERISA) Law (2015-2026)
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## Affiliations

### Professional Activities

- Member, American Society of Pension Professionals & Actuaries (ASPPA)
  - Member of the IRS Subcommittee, Governmental Affairs Committee
- Fisher Phillips' Women's Initiative and Leadership Council (WILC) Ambassador, Nashville
- Co-Chair, Women in Pension Network (Nashville Chapter)
- American Bar Association, Labor and Employment Law Section, Joint Committee on Employee Benefits (JCEB)
- Tennessee Bar Association
- Mississippi Bar Association
- Nashville Bar Association

### Community Activities

- Leadership Memphis Executive Class (2013)

# INSIGHTS

**Insights**

**Feb 19, 2026**

Employer FAQs on the Rise of GLP-1 Drugs for Weight Loss and the Workplace Impact

**Insights**

**Nov 21, 2025**

Employer Cheat Sheet for Retirement and Health Plan Limits in 2026

**Event**

**Oct 22, 2025**

Is Your Retirement Plan Due for a Check Up?

**News**

**Oct 22, 2025**

PSCA Cites Partner's Webinar on Retirement Plans

**Insights**

**Sep 26, 2025**

Open Enrollment Season in the Workplace (2025-2026 Edition): 5 Legal Considerations + Employer Takeaways

**Publication**

**Sep 22, 2025**

Republished Insight: U.S. Supreme Court Allows Enforcement of Affordable Care Act's Preventive-Care Mandates but Opens Door for Political Influence: Key Points for Group Health Plans