



AMY L. KULLIK

Partner

Cleveland

440.740.2148

440.838.8805

Service Focus

- Counseling and Advice
- Litigation and Trials
- Workplace Investigations

Industry Focus

- Manufacturing

OVERVIEW

Amy Kullik helps businesses of all sizes proactively mitigate risk and achieve solutions that align with their competitive positions and business needs.

A significant part of her practice involves advising and counseling employers on the full range of employment law issues. To this end, Amy drafts employment contracts, policies, and handbooks, resolves issues involving employee discipline and termination, handles workforce reductions, accommodations, and leaves, and more broadly guides them to implement sound workplace practices and procedures. She also develops and conducts training and compliance programs – for both employees and management – on interviewing and hiring, performance management, discrimination and harassment, workplace health and safety, and other regulatory and leadership topics.

In addition, as a first-chair trial attorney, Amy regularly defends employers in state and federal courts and in administrative proceedings and against claims of discrimination, harassment, retaliation, wrongful termination, restrictive covenants, and wage and hour disputes, including collective and class actions.

Before joining Fisher Phillips, Amy chaired the Litigation Group and the Labor & Employment Practice Group at a full-service business law firm based in Cleveland.

Credentials

Education

- Cleveland State University, Cleveland-Marshall College of Law, J.D., 1998
- Kent State University, B.A., *summa cum laude*

Bar Admissions

- Ohio

Court Admissions

- Supreme Court of the United States
 - U.S. District Court for the Northern District of Ohio
 - U.S. District Court for the Southern District of Ohio
 - U.S. Court of Appeals for the Sixth Circuit
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Recognitions

- Recognized in *The Best Lawyers in America* (2024-2026)
 - AV-Preeminent Peer Rating, *Martindale Hubbell*
 - *Ohio Super Lawyers*
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Affiliations

Professional Activities

- Ohio State Bar Association

- Society for Human Resource Management (National and Cleveland Chapters)
 - Board Member and Legal & Compliance Chair (Cleveland Chapter)
- Federal Bar Association (Northern District of Ohio Chapter)
- Supreme Court of Ohio Lawyer-to-Lawyer Mentoring Program (Mentor)

Community Activities

- Board of Directors, Alzheimer's Association (Cleveland Area Chapter)

INSIGHTS

Insights

Jun 25, 2025

FP Snapshot for Manufacturers: 4 Things Employers Need to Know About the DOL's New Approach to Independent Contractor Classification

Insights

Feb 4, 2025

Ohio to Soon Require Pay Stub Transparency – What the New Law Means For Employers

Publication

Nov 13, 2023

Crain's Cleveland Publishes Article Detailing What Ohio Employers Need to Know After SCOTUS' Affirmative Action Decision

News

Nov 10, 2023

Cleveland Partner Talks to SHRM About When an Employee Resigns and Then Changes Their Mind

Event

Oct 4, 2023

Cleveland Breakfast Briefing: WARNing...Avoiding Pitfalls and Compliance Tips for Workforce Reductions

Event

May 17, 2023

WARNing...Avoiding Pitfalls and Compliance Tips for Workforce Reductions