Manufacturing Success, Episode #1: People Analytics in the Manufacturing Workplace

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In the first episode of "Manufacturing Success," host Mike Carrouth is joined by David Walton for a high-level discussion around the increasingly important topic of people analytics and how its associated principles relate to human resources in the workplace. Big data, analytics, artificial intelligence and human resource functions come together at a workplace crossroads that can have a big impact on how manufacturers approach employee relations. Approximately 80% of human resource departments – including those of manufacturers - currently utilize some form of these people analytics in connection with recruiting, hiring, performance management, compensation, training and other practices. But the laws regulating their use are murky at best, and non-existent at worst. So how can (and should) manufacturers come to understand and take advantage of these powerful technologies, without running afoul of the law? Start by joining Mike and David for this interactive and forward-thinking discussion, designed to provide a baseline education in this evolving area of technology and law.

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