



SHANNON N. FRENCH

Associate

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Service Focus

- California Class Actions and PAGA
- California Litigation and Appellate
- Counseling and Advice
- Litigation and Trials

OVERVIEW

Shannon French is an associate in the firm's Irvine office. She defends employers in a wide range of workplace matters including class and collective actions, harassment, discrimination, retaliation, and other similar claims. Shannon also counsels employers on compliance with wage and hour laws, workplace policies and procedures, and employee leaves of absence.

Prior to joining Fisher Phillips, Shannon was an associate at a large international law firm in Orange County where she represented employers in proceedings before state and federal courts, arbitrators, and administrative agencies.

Shannon received her law degree from the University of San Diego School of Law, where she graduated magna cum laude and was inducted into the Order of the Coif.

Credentials

Education

- University of San Diego School of Law, J.D., *magna cum laude*, 2022
- University of California, Irvine, B.A., 2019

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

INSIGHTS

Insights

Oct 2, 2023

Workplace Law Update: 10 Essential Items on Your October To-Do List

Event

Sep 20, 2023

New California Background Check Requirements Take Effect October 1: 7 Things Every Employer Needs to Know

Insights

Sep 13, 2023

New California Background Check Requirements Take Effect October 1: The 7 Things Every Employer Needs to Know

Insights

Feb 8, 2023

A California Unicorn: Court Issues Favorable Background Check Ruling for Employer in Class Action