

Shannon French

Associate

Irvine

t: 949.208.8295

f: 949.851.0152

Email



Service Focus

- Counseling and Advice
- Litigation and Trials
- California Litigation and Appellate
- California Class Actions and PAGA

Overview

Shannon French is an associate in the firm's Irvine office. She defends employers in a wide range of workplace matters including class and collective actions, harassment, discrimination, retaliation, and other similar claims. Shannon also counsels employers on compliance with wage and hour laws, workplace policies and procedures, and employee leaves of absence.

Prior to joining Fisher Phillips, Shannon was an associate at a large international law firm in Orange County where she represented employers in proceedings before state and federal courts, arbitrators, and administrative agencies.

Shannon received her law degree from the University of San Diego School of Law, where she graduated *magna cum laude* and was inducted into the Order of the Coif.

Credentials

Education

- J.D., *magna cum laude*, University of San Diego School of Law
- B.A., University of California, Irvine

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

Affiliations

Professional Activities

- Orange County Bar Association
- Orange County Women Lawyers Association

Insights

INSIGHTS

10/02/23

Workplace Law Update: 10 Essential Items on Your October To-Do List

Cheryl L. Behymer, Steven M. Bernstein, Shannon French, Melissa Camire, Jeffrey M. Csercsevits, Benjamin M. Ebbink, Rick Grimaldi, Todd B. Logsdon, Todd A. Lyon, Richard R. Meneghelli, Joshua D. Nadreau, Jennifer B. Sandberg, Shanon R. Stevenson, J. Hagood Tighe, Travis Vance, Spencer W. Waldron, Sheila M. Abron

[Read more →](#)

EVENT

09/20/23

New California Background Check Requirements Take Effect October 1: 7 Things Every Employer Needs to Know

Spencer W. Waldron, Shannon French

[Read more →](#)

INSIGHTS

09/13/23

New California Background Check Requirements Take Effect October 1: The 7 Things Every Employer Needs to Know

Shannon French, Spencer W. Waldron

[Read more →](#)

INSIGHTS

02/08/23

A California Unicorn: Court Issues Favorable Background Check Ruling for Employer in Class Action

Shannon French, Spencer W. Waldron

[Read more →](#)