

The End of Non-Competes As We Know Them? An Action Plan for Employers

Event 1.18.23 12:00 PM — 1:00 PM EDT

The Federal Trade Commission dropped a bombshell on employers last week by proposing a new rule that not only bans virtually all non-compete agreements but also requires you to actively rescind existing agreements you've already signed. The rule goes much further than that, potentially impacting your use of non-disclosure agreements, training repayment agreements, non-solicitation clauses, some sale-of-business agreements, and even your relationships with independent contractors. If there's any good news it's that the rule is just in the proposal stage and will have to navigate the normal regulatory channels – and probably litigation – before it takes effect. That gives employers time to take stock and develop an action plan so that you aren't caught flat-footed by this sweeping new law.

Join the Fisher Phillips Employee Defection and Trade Secrets team for a timely and interactive webinar where we'll review the nuts and bolts of the proposal, discuss the expected timeline for the rule to take effect, and provide you with a practical blueprint for steps you can take now to get ready for the dawning of a new day. Come prepared with your questions and walk away with a concrete plan of action.

The firm is submitting this program for HRCI and SHRM credit.

If you have any questions, please contact **Brooke Cassens**.

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