



Pittsburgh CLE Series | The Changing Landscape of Workplace Accommodations: How Employers Can Maintain Compliance in the Modern Workforce

Event

1.26.23

12:00 PM — 1:00 PM EDT

As the way people work changes, so does the type of workplace accommodations needed. There are many workplace laws, which require companies to provide their employees with “reasonable accommodations” related to not only disability but pregnancy, religion and certain hairstyles. The landscape surrounding reasonable accommodations is always changing. Questions employers are currently faced with include:

1. Is remote work always a reasonable accommodation?
2. Do I have to accommodate an employee’s commute to work?
3. What is a sincerely held religious belief?
4. When do I need to accommodate an employee’s hairstyle?
5. How do I comply with the Pregnant Workers Fairness Act?

Misunderstanding when an employer must engage in the interactive process and what is a reasonable accommodation leaves the door open for potential risk of serious legal consequences, including violation of anti-discrimination laws, which may carry harsh penalties. Join Raeann Burgo and Kayla Panek for their legal insight on what “reasonable accommodation” actually means, and how to keep your business in compliance.

If you have any questions, please contact **Donna Kearney**.

Educational Credits

- **HRCI and SHRM**
 - The firm is submitting this webinar for credit.
- **CLE**
 - The firm will apply for 1.0 general CLE in Pennsylvania and New Jersey with the ability to offer reciprocity in Connecticut and New York.

- In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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