

Insights, News & Events

WAGE AND HOUR WEDNESDAY: THE LEGAL AND ACCOUNTING CHALLENGES OF ALTERNATIVE PAY OPTIONS

Event

Jan 11, 2023

12:00 pm - 1:00 pm EST

To combat a tight job market, employers are looking for creative ways to retain and attract talent. An Earned Wage Access policy – a revolutionary employee benefit program that offers employees almost instant access to their pay – might just be what gives companies the edge.

But what are the legal and accounting challenges in implementing this? Attorney Sarah Wieselthier and guest co-presenter Janis Pearman, a Payroll Director at Horne, will discuss the basics of on-demand pay and how employers can implement a program that is compliant with federal and state wage and hour laws. We will review best practices and tips for employers to use on-demand pay as a retention and recruitment tool, avoid compliance issues, and share stories from successful implementation of on-demand pay programs.

The firm is submitting this webinar for HRCI/SHRM credit for this live webinar.

If you have any questions, please contact [Jennifer Cameron](#).

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Related People



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Service Focus

Wage and Hour

days advance notice prior to the scheduled event by contacting **Jennifer Cameron**. Thank you.