

Wage and Hour Wednesday: The Legal and Accounting Challenges of Alternative Pay Options

Event 1.11.23 12:00 PM — 1:00 PM EDT

To combat a tight job market, employers are looking for creative ways to retain and attract talent. An Earned Wage Access policy – a revolutionary employee benefit program that offers employees almost instant access to their pay – might just be what gives companies the edge.

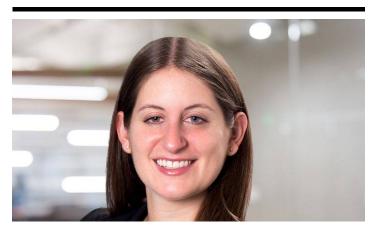
But what are the legal and accounting challenges in implementing this? Attorney Sarah Wieselthier and guest co-presenter Janis Pearman, a Payroll Director at Horne, will discuss the basics of ondemand pay and how employers can implement a program that is compliant with federal and state wage and hour laws. We will review best practices and tips for employers to use on-demand pay as a retention and recruitment tool, avoid compliance issues, and share stories from successful implementation of on-demand pay programs.

The firm is submitting this webinar for HRCI/SHRM credit for this live webinar.

If you have any questions, please contact **Jennifer Cameron**.

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