



## California Partner Discusses Potential Challenges with a Four-Day Work Week

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In an interview with *Bloomberg Law*, **Todd Scherwin** shares his insight on the potential benefits and employment law pitfalls of a four-day work week. While the trend is picking up speed, Todd explains that states like California and Alaska have overtime pay, which makes it harder to implement. California gives employers the option to switch to an alternative schedule, such as four 10-hour days per week, without owing overtime pay. But getting state approval is a complicated process with a secret-ballot vote needing two-thirds approval by the employees who will be affected. This, Todd says, is where employers can find themselves facing litigation involving wage and hour issues.

To read the article, visit [\*Bloomberg Law\*](#) (subscription required).

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