



# Detroit Attorney Discusses Workplace Retaliation Claims with SHRM

News

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In an interview with *SHRM*, **Stephen Gee** shares his insights on retaliation claims, which happen to be the most common type of claim filed with the EEOC. The article provides four tips for employers to avoid retaliation claims that include recognizing what qualifies as protected activity, training supervisors on common pitfalls, establishing a process for handling complaints, and creating and following consistent practices. For his part, Stephen emphasizes the fact that consistency is key. He explains that evenly applying policies to all workers is really important, and to avoid retaliation claims, "employers should seek to be as consistent as possible in applying their employment policies."

To read the article visit [SHRM](#) (subscription required).

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