

Insights, News & Events

MISCLASSIFICATION ABROAD: THE RISKS OF USING INDEPENDENT CONTRACTORS

Event

Dec 21, 2022

2:00 pm - 3:00 pm EST

International contractor relationships might be perfectly legal, accurate, and worthwhile for many companies, but engaging foreign workers as contractors can be risky. Contractors and employees are classified based on specific criteria. Each group fulfills different roles according to each country's distinct legislation. In contractor relationships, employers have the responsibility to maintain compliance with local labor laws. If employers mistakenly misclassify someone as a contractor who is deemed under the laws of their home country to be an employee, companies could face stiff fines, penalties, and even more severe consequences.

Join international employment attorneys William D. Wright and Nan Sato as they discuss the various risks and how to avoid them.

If you have any questions, please contact [Donna Kearney](#).

Educational Credits

- **HRCI and SHRM**
 - The firm is submitting this webinar for credit.
- **CLE**

Related People



Nan Sato

Partner

610.230.2148



William D. Wright

Partner

610.230.2137

- The firm will apply for 1.0 general CLE in every state that relevant to attendee's MCLE needs.
- In certain instances, some programs may not be awarded credit because of content, delivery or jurisdictional restri

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