Misclassification Abroad: the Risks of Using Independent Contractors

Event
12.21.22
2:00 PM — 3:00 PM EDT

International contractor relationships might be perfectly legal, accurate, and worthwhile for many companies, but engaging foreign workers as contractors can be risky. Contractors and employees are classified based on specific criteria. Each group fulfills different roles according to each country's distinct legislation. In contractor relationships, employers have the responsibility to maintain compliance with local labor laws. If employers mistakenly misclassify someone as a contractor who is deemed under the laws of their home country to be an employee, companies could face stiff fines, penalties, and even more severe consequences.

Join international employment attorneys William D. Wright and Nan Sato as they discuss the various risks and how to avoid them.

If you have any questions, please contact **Donna Kearney**.

Educational Credits

- **HRCI and SHRM**
  - The firm is submitting this webinar for credit.
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Related People

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