



# Wage and Hour Wednesday: Regular Rate Mistakes and How to Avoid Them – Practical Strategies When Calculating Overtime

## Event

12.14.22

12:00 PM — 1:00 PM EDT

The FLSA generally requires employees subject to its overtime provisions to be paid overtime at 1.5 times their “regular rate” for all time worked over 40 hours in a workweek. While a seemingly simple requirement, it has been a source of significant confusion and litigation for employers who mistakenly assume that the “regular rate” is the employee’s hourly rate of pay regardless of other types of compensation the employee may be receiving.

Our Wage and Hour Wednesday webinar will focus on the types of compensation that must be included in the regular rate and the statutory exclusions, the proper calculation of overtime, and tips for avoiding common mistakes that can lead to costly penalties.

The firm is submitting this webinar for HRCI and SHRM credit for this live webinar.

If you have any questions, please contact **Jennifer Cameron**.

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*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Jennifer Cameron**. Thank you.*

## Related People





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***Service Focus***

Wage and Hour