

Irvine Attorney Comments on Workplace Safety and Discrimination Topics during COVID-19 Outbreak

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Irvine Associate **Steven P. Alvarado** recently authored an article for *Occupational Health & Safety* regarding workplace safety and discrimination concerns arising from the coronavirus pandemic. Steve explains that this issue is presenting unique challenges for employers nationwide and that employers need to be aware of relevant laws to ensure their workers are safe and to prevent irrational xenophobic fears. Steve covers many topics in his article, including the OSHA general duty clause and whether employers can take an employee's temperature before work. He also provides employers with some steps they can take to minimize risk in the workplace.

To read the article, visit <u>Occupational Health & Safety</u> (with republication in the <u>HR Insights</u> <u>Newsletter</u> and <u>Labor & Industrial Insights</u>).

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