



New York Attorney Discusses NYC Artificial Intelligence Regulations with SHRM

News

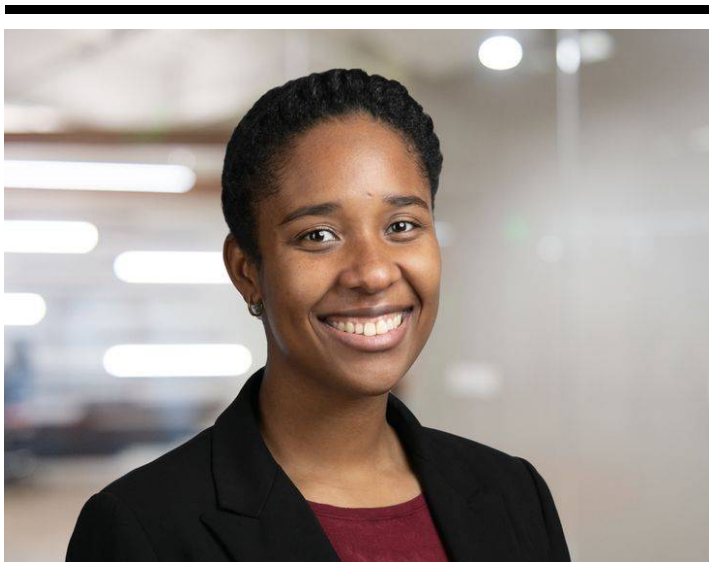
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In an interview with *SHRM*, **Amanda Blair** shares her insight on New York City's latest artificial intelligence regulations and outlines a few steps for employers in preparation of the new law. She explains that if your business uses these tools to evaluate and assess candidates, now is the time to vet them and/or retain an independent auditor to conduct a bias audit. She also notes that employers should be prepared for an annual review of the covered technologies and tools. "Since the auditor will need demographic and selection/evaluative information to conduct the audit, you will also need to develop policies and procedures to collect and preserve this information. You will also need to train any employees responsible for the collection and preservation of this information."

To read the article visit [*SHRM*](#). To read more about how to prepare visit her [4-Step Plan for Employers as NYC Proposes Rules to Clarify the Use of AI in the Workplace](#).

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