



Fisher Phillips 2023 California Legislative and Case Law Updates

Event

Multiple Dates

8:30 a.m. – 12:30 p.m. PST

\$65 per person

REGISTER FOR DATES

Thursday, December 8, 2022: San Francisco

Post Montgomery Center | 1 Montgomery St, San Francisco, CA 94104 (Located in: Crocker Galleria)

Tuesday, December 13, 2022: Los Angeles

City Club Los Angeles | 555 S. Flower St., 51st Floor, Los Angeles, CA 90071

Thursday, December 15, 2022: Sacramento

U.S. Bank Tower | 621 Capitol Mall, 9th Floor, Sacramento, CA 95814

Thursday, December 15, 2022: San Diego

Hilton La Jolla Torrey Pines | 10950 North Torrey Pines Road, La Jolla, CA 92037

Tuesday, January 10, 2023: Woodland Hills

Warner Center Marriott | 21850 Oxnard St., Woodland Hills CA 91367

Thursday, January 19, 2023: Irvine

Irvine Marriott | 18000 Von Karman Ave., Irvine, CA 92612

As the pandemic wanes and California adjusts to a new “normal,” the California Legislature has been very active and as a result, Governor Newsom signed a number of laws that will have immediate and long-term repercussions for California employers. Fisher Phillips invites you to join us for an informative program covering important California legislative and legal updates. Fisher Phillips attorneys will analyze new legislation, case law updates, and employee benefits law developments that will affect employers on January 1, 2023, and beyond.

This seminar is appropriate for business owners, in-house counsel, HR professionals, and anyone who handles employee complaints, manages employees or makes decisions impacting the workplace.

More legislation to be covered

new legislation to be covered:

- **AB 152** – Extension of CA Supplemental Paid Sick Leave (SPSL) - Extends the California SPSL law from September 30, 2022 to December 31, 2022.
- **AB 2188** – Employment Discrimination and Cannabis - Effective January 2024, prohibits adverse action based on (1) an employee's use of cannabis off the job and away from the workplace, or (2) a drug-screening test that found the employee to have non-psychoactive cannabis metabolites in their hair, blood, urine, or other bodily fluids.
- **AB 1949** – Bereavement Leave - Requires California employers with 5 or more employees to provide up to 5 days of unpaid bereavement leave.
- **AB 1041** – CFRA/PSL “Designated Person” - Amends CFRA and PSL to allow an employee to take leave to care for a “designated person” (any individual related by blood or who is the equivalent of a family relationship).
- **SB 1162** – Pay Transparency and Pay Data Reports - Requires employers with 15 or more employees to include pay scale information in job postings and requires employers of all sizes to provide such information to current employees upon request. Also makes a number of changes to existing pay data reporting requirements.
- **SB 1044** – Retaliation and “Emergency Conditions” - Prohibits an employer, in the event of an “emergency condition” from taking adverse action against an employee.
- **AB 2693** – COVID-19 Notices – Extends statutory (AB 685) notice requirements until 2024; modifies COVID-19 notices to allow workplace postings in lieu of individual notices.
- **AB 1751** – COVID-19 Workers’ Compensation Presumption – Extends the presumption enacted as SB 1159 until January 1, 2024.
- **AB 257** – “Fast Food” Sector Council - Establishes the Fast-Food Council for the purpose of establishing sector-wide minimum standards on wages, working hours, and other working conditions related to fast food restaurant workers.
- **AB 2183** – Card Check Under ALRA - Modifies the process by which agricultural employees select union representation; announced follow-up legislation in 2023 will amend this into a straight “card check” process.

The program will also cover 2022 significant case law updates and important benefits law updates. The firm is submitting these programs for 3.5 hours of HRCI and SHRM credit.

Cancellation requests must be received 3 calendar days before the event for a full refund.

Please note:

- Payment is accepted by credit card only. Checks or invoices are not being accepted as a form of payment.
- Each registrant must register with a unique email address.

If you have any questions, please contact [**CASEminars@fisherphillips.com**](mailto:CASEminars@fisherphillips.com).

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting [**CASEminars@fisherphillips.com**](mailto:CASEminars@fisherphillips.com). Thank you.*

Service Focus

Employee Leaves and Accommodations

Employment Discrimination and Harassment

Labor Relations

Pay Equity and Transparency

Wage and Hour

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