

What the Construction Industry Should Know About Building Employment Policies and Procedures Around Medical Marijuana Laws

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With more and more states now allowing medical marijuana use, employers are rightfully confused as to how medical marijuana will impact employment rights of employers and employees. In an article for *Construction Executive*, **Brett Wendt** describes that one of the reasons for this confusion is the fact that medical marijuana statutes vary greatly from state to state and employers in one state may be able to make employment decisions based on an employee's medical marijuana use, while laws in other states may prohibit it and possibly even require accommodation of medical marijuana use. In the article, Brett explains some of the policies and procedures around medical marijuana with an emphasis on the fact that "...construction industry employers understand this new area of employment law and its implications for future employment decisions, while concurrently ensuring a safe working environment and having clear testing mechanisms in place."

To read the article, visit [Construction Executive](#).

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