



Dorianna Phillips

Director of Attorney Recruiting

Portland

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Overview

Dorianna Phillips is Fisher Phillips' Director of Attorney Recruiting. She provides strategic direction to and oversight of the firm's Recruiting Department and develops, implements and manages strategies and processes to advance the firm's strategic talent recruiting imperatives. In this role, Dorianna works closely with firm leadership, including the department and industry team leaders, and chief and office administrators, in achieving firm-wide consistency in recruiting strategies, processes and policies.

Dorianna is a member of the firm's Diversity and Inclusion Committee and works with committees firm-wide to design and implement programs to facilitate the firm's goal of recruiting and retaining talented lawyers and staff.

Her philosophy is: "People hire people, not firms. Our mission is to hire not only brilliant individuals to work on challenging matters, but to hire talented team members who seek to work in partnership with clients and their teammates. At Fisher Phillips, we hire individuals who want to do their best work while championing others within the walls of the firm and in our communities."

Dorianna brings over 15 years of law firm experience to her role in recruiting and several years of advertising and marketing experience. Dorianna is a frequent speaker at legal events.

Professional Activities

- Member, Oregon Legal Recruiters Association, Secretary (2010), President-Elect (2011), President (2012), 2000- present

- Member of the National Associate of Legal Professionals 2009 - present

Community Activities

- Committee chair and board member, Center for Women, Politics & Policy at PSU, 2012 - 2018
- Director, North Pacific Beach Volleyball Association, 2009-2015
- Coach, Oregon Juniors Volleyball Academy, 2005-2010

Education

Portland State University, B.S., Marketing/Advertising, minor in Communications, emphasis in public relations and leadership, 2002