



Analyzing the Divide Between Federal and State Employment Laws

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In an article for *Law360*, **Hollie Reiminger** explores the recent wave of state and city laws and ordinances that have surpassed the reach of many federal laws, including those that have raised the minimum wage, created protections for LGBT workers, legalized marijuana use, and mandated paid sick and family leave, among other protections. She explains that federal laws are at risk of being out of step with a majority of state laws and ordinances, which means that employers must be vigilant about ensuring that their policies and procedures comply with the requirements of each state, city and even county in which they have operations.

To read the article visit [Law360](#) (subscription required).