



Lawyers Advise Healthcare Organizations on Minimizing the Impacts of Politics in the Workplace

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In an article published by *Medical Journal Houston*, **Kevin Troutman** and **Garrett Kamen** discuss how healthcare employers can reduce the legal risks and potential negative impacts of politics in the workplace in the weeks leading up to the mid-term elections. They reference studies showing how political discussion can affect productivity and morale, and they provide healthcare organizations with five steps they can take to address politics in the workplace in order to minimize risk and ensure harmony among employees. The authors note that "...there is no one-size-fits-all solution when your employees bring this particular [political] passion into the workplace, and even the best-laid plans can't prepare you for every possible situation...[h]owever, clear expectations and well-trained leaders should go a long way in reducing legal risks."

To read the article visit [Medical Journal Houston](#).

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