



Atlanta Partner Discusses Transgender Employee Policies and Protections in the Hospitality Industry

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Hotel News Now covered **Andria Ryan's** insights on how to handle sensitive situations with transgender employees that were presented during the Hospitality Law Conference in Washington, D.C. She explains that Title 7, which prohibits discrimination based on race, national origin, religion, color, and sex, still doesn't address factors including sexual orientation, gender identity, transgender status, or transitioning status. Andria goes on to discuss what employers should take note of in order to comply with federal and state laws. These items include learning and understanding the law, reviewing appearance policies, and practicing respect and sensitivity.

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