

Eleanor F. Miller

Associate

Washington, D.C./McLean

t: 202.916.7189

f: 202.978.3788

Email



Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

Industry Focus

- Automotive Dealership

Languages

- Spanish

Overview

Eleanor Miller defends clients against a variety of employment discrimination claims in state and federal court, in arbitration, and before the Equal Employment Opportunity Commission (EEOC). Her practice includes representing and advising employers in all aspects of labor and employment law, including Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the National Labor Relations Act.

Before joining Fisher Phillips, Eleanor was an Honors Program attorney for the IRS Office of Chief Counsel at the U.S. Department of the Treasury, where she managed a docket of labor and employment litigation matters and defended management in labor arbitrations, at the EEOC, and at the Merit Systems Protection Board. She also negotiated favorable settlement agreements with the union in connection with national-level labor grievances and advised management on labor and employment law issues including collective bargaining obligations, civil service laws, and compliance with Title VII and the Rehabilitation Act.

While in law school, Eleanor interned for Chief Judge Stephen Dillard of the Court of Appeals of the State of Georgia and at the U.S. Department of Education, Office of the General Counsel. She was the Executive Research Editor of the *Georgia State University Law Review* and a member of the Moot Court Board. While on Moot Court, she was a Quarter Finalist at the Robert F. Wagner National Labor and Employment Law Moot Court Competition.

Credentials

Education

- J.D., 2018, *magna cum laude*, Georgia State University College of Law
- B.A., 2013, University of Virginia

Bar Admissions

- District of Columbia
- Virginia

Court Admissions

- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia
- U.S. District Court for the District of Maryland
- U.S. District Court for the District of Columbia

Insights

INSIGHTS

04/17/24

Starbucks Asks SCOTUS for Clearer Standard for NLRB Injunctions: What Employers Need to Know

Joshua D. Nadreau, Eleanor F. Miller

[Read more →](#)

NEWS

03/13/24

Fisher Phillips Attorneys Discuss the Growing Popularity of Earned Wage Access and Provide Tips for Employers

Kathleen McLeod Caminiti, Eleanor F. Miller

[Read more →](#)

INSIGHTS

01/22/24

Get Ready for D.C.'s New Pay Transparency Law: 5 Top Answers for Employers

Lauren G. Goetzl, Eleanor F. Miller

[Read more →](#)

EVENT

11/08/23

The Pendulum Swings to the Left: A Retrospective on the NLRB's Historically Active Year

Reyburn W. Lominack III, Eleanor F. Miller

[Read more →](#)

INSIGHTS

09/01/23

What Goes Around Comes Around: Labor Board Limits Employer Actions During First Contract Negotiations and After a Contract Expires

Alba V. Aviles, Eleanor F. Miller, Andreas Mosby

[Read more →](#)

INSIGHTS

09/01/23

Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

[Read more →](#)

EVENT

03/22/23

Challenges in Today's Remote/Hybrid Work Model - Tax Penalties and Requiring Return to the Office

Eleanor F. Miller

[Read more →](#)

INSIGHTS

12/05/22

Top 10 Workplace Law Updates from November 2022

Steven M. Bernstein, James S. Bradbury, Melissa (Osipoff) Camire, Janet M. Himmel, Ariella Kupetz, Emily N. Litzinger, Eleanor F. Miller, Joshua D. Nadreau, George A. Reeves III, Todd B. Scherwin, Craig P. Siegenthaler, Lauren M. Sobaski

[Read more →](#)

INSIGHTS

11/22/22

Tip-Lash: D.C.'s Tipped Minimum Wage Back on the Chopping Block

Eleanor F. Miller

[Read more →](#)

The Top 14 Workplace Law Stories from October 2022

Alba V. Aviles, Steven M. Bernstein, Dennis C. Cuneo, Patrick M. Dalin, Scott Fanning, Alyssa Graf, Jason A. Geller, Alexa Greenbaum, Edward F. Harold, Nicole Kamm, Ariella Kupetz, Aymara Ledezma, Todd A. Lyon, Eleanor F. Miller, Hannah Sweiss, A. Kevin Troutman, Jeremy F. Wood

[Read more →](#)

[View All →](#)