



Eleanor F. Miller

Associate

Washington, D.C./McLean

t: 202.916.7189

f: 202.978.3788

Email



Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

Industry Focus

- Automotive Dealership
- Tech

Languages

- Spanish

Overview

Eleanor Miller defends clients against a variety of employment discrimination claims in state and federal court, in arbitration, and before the Equal Employment Opportunity Commission (EEOC). Her practice includes representing and advising employers in all aspects of labor and employment law, including Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the National Labor Relations Act.

Before joining Fisher Phillips, Eleanor was an Honors Program attorney for the IRS Office of Chief Counsel at the U.S. Department of the Treasury, where she managed a docket of labor and employment litigation matters and defended management in labor arbitrations, at the EEOC, and at the Merit Systems Protection Board. She also negotiated favorable settlement agreements with the union in connection with national-level labor grievances and advised management on labor and employment law issues including collective bargaining obligations, civil service laws, and compliance with Title VII and the Rehabilitation Act.

While in law school, Eleanor interned for Chief Judge Stephen Dillard of the Court of Appeals of the State of Georgia and at the U.S. Department of Education, Office of the General Counsel. She was the Executive Research Editor of the *Georgia State University Law Review* and a member of the Moot Court Board. While on Moot Court, she was a Quarter Finalist at the Robert F. Wagner National Labor and Employment Law Moot Court Competition.

Credentials

Education

- J.D., 2018, *magna cum laude*, Georgia State University College of Law
- B.A., 2013, University of Virginia

Bar Admissions

- District of Columbia
- Virginia
- Maryland

Court Admissions

- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia
- U.S. District Court for the District of Maryland
- U.S. District Court for the District of Columbia
- U.S. Court of Appeals for the Fourth Circuit

Insights

INSIGHTS

10/04/24

Workplace Law Update: 10 Essential Items on Your October To-Do List

Kathleen McLeod Caminiti, Jessica D. Causgrove, Leanne Lane Coyle, Jonathan Crook, Katherine M. DiCicco, Kate Dedenbach, Benjamin M. Ebbink, Lauren G. Goetzl, Rick Grimaldi, Rosa Hernandez, Danielle M. Kays, Madison Keller, Danielle Krauthamer Zobel, Braden Lawes, Emily N. Litzinger, Kile E. Marks, Eleanor F. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Lizbeth Ochoa, Karen L. Odash, Monica Snyder Perl, Deniz Uzel Reilly, Robert M. Robenalt, Rachel Song, Shane Stover, Serineh Terzyan, Megan E. Walker, David J. Walton, Sarah Wieselthier, David Witkin

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07/01/24

Workplace Law Update: 10 Essential Items on Your July To-Do List

Sheila M. Abron, Risa B. Boerner, Kathleen McLeod Caminiti, Caroline Cheek, J. Randall Coffey, Benjamin M. Ebbink, Michael P. Elkon, Lauren Frisch, Lonnie D. Giamela, R. Bryan Holbrook, Ralph Hua, Zinnia Khan, Sean Kingston, Matthew R. Korn, Erik M. Laiho, Lauren Laing, Eleanor F. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Monica Snyder Perl, Katie Reynolds, Terri R. Stewart, J. Hagood Tighe

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06/13/24

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Joshua D. Nadreau, Eleanor F. Miller

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05/20/24

Pay Transparency Comes to Maryland: 6 Key Takeaways and What You Should Do Next

Lauren G. Goetzl, Eleanor F. Miller

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05/02/24

Employers Should Be Tracking These 11 State and Local Workplace Trends

Kathleen McLeod Caminiti, Eleanor F. Miller, Lisa Nagele-Piazza

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04/30/24

How Fisher Phillips Can Help

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04/17/24

Starbucks Asks SCOTUS for Clearer Standard for NLRB Injunctions: What Employers Need to Know

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NEWS

03/13/24

Fisher Phillips Attorneys Discuss the Growing Popularity of Earned Wage Access and Provide Tips for Employers

Kathleen McLeod Caminiti, Eleanor F. Miller

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01/22/24

Get Ready for D.C.'s New Pay Transparency Law: 5 Top Answers for Employers

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11/08/23

The Pendulum Swings to the Left: A Retrospective on the NLRB's Historically Active Year

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