



ELEANOR F. MILLER

Associate

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Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

Industry Focus

- Automotive Dealership
- Tech

OVERVIEW

Eleanor Miller defends clients against a variety of employment discrimination claims in state and federal court, in arbitration, and before the Equal Employment Opportunity Commission (EEOC). Her practice includes representing and advising employers in all aspects of labor and employment law, including Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the National Labor Relations Act.

Before joining Fisher Phillips, Eleanor was an Honors Program attorney for the IRS Office of Chief Counsel at the U.S. Department of the Treasury, where she managed a docket of labor and employment litigation matters and defended management in labor arbitrations, at the EEOC, and at the Merit Systems Protection Board. She also negotiated favorable settlement agreements with the union in connection with national-level labor grievances and advised management on labor and employment

law issues including collective bargaining obligations, civil service laws, and compliance with Title VII and the Rehabilitation Act.

While in law school, Eleanor interned for Chief Judge Stephen Dillard of the Court of Appeals of the State of Georgia and at the U.S. Department of Education, Office of the General Counsel. She was the Executive Research Editor of the *Georgia State University Law Review* and a member of the Moot Court Board. While on Moot Court, she was a Quarter Finalist at the Robert F. Wagner National Labor and Employment Law Moot Court Competition.

Credentials

Education

- Georgia State University College of Law, J.D., *magna cum laude*, 2018
- University of Virginia, B.A., 2013

Bar Admissions

- District of Columbia
- Virginia
- Maryland

Court Admissions

- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia
- U.S. District Court for the District of Maryland
- U.S. District Court for the District of Columbia
- U.S. Court of Appeals for the Fourth Circuit

Languages

- Spanish

Insights

Feb 10, 2026

Virginia Court Expands Non-Compete Ban to Include Some Non-Solicitation Agreements: 5 Steps for Employers

Insights

Dec 17, 2025

Virginia Employers Could See Big Changes in 2026: 7 Workplace Law Bills That Could Be Revived Under the New Administration

Insights

Sep 30, 2025

Hamstrung NLRB Doesn't Want States Grabbing Labor Power: Agency Challenges NY Law As More States Consider Similar Path

Insights

Oct 4, 2024

Workplace Law Update: 10 Essential Items on Your October To-Do List

Insights

Jul 1, 2024

Workplace Law Update: 10 Essential Items on Your July To-Do List

Insights

Jun 13, 2024

SCOTUS Delivers Starbucks a Win in Labor Dispute: Here's How the Ruling Impacts Employers