



Separate with Care: Best Practices for Conducting Employee Terminations

Event

11.02.22

12:00 PM — 1:00 PM PST

Terminating an employment relationship is among the most uncomfortable, worrying and risky actions an employer takes. In fact, no employment decision leads to more lawsuits than the separation decision. Although legal risk can never be completely eliminated, the strategy and procedure an employer follows to prepare for and conduct a termination can greatly impact the level of legal risk it faces, significantly minimize its potential liability and litigation costs, and place it in the best position to defend itself in any lawsuit arising out of the termination. In this one-hour webinar, Fisher Phillips Los Angeles attorneys, Christopher A. Gelpi and Rima Sahakyan, will teach attendees the best practices for conducting an effective termination, including:

- Conducting an internal risk analysis of the termination decision
- Validating and documenting the reasons for the termination
- Planning for and conducting the termination meeting
- Effectively communicating the termination decision to the affected employee
- Final pay considerations and the process of offboarding an employee
- Post-termination record retention guidelines and recommendations

This webinar is designed for any individual who participates in termination decisions and/or helps to provide guidance to those that do.

This webinar will be submitted for 1 hour of HRCI & SHRM credit.

For questions, please contact [Christine O'Rourke](#).

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Related People



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