



Kayla M. Panek

Associate

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Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Litigation and Trials
- Workplace Investigations

Overview

Kayla Panek, an associate in the firm's Philadelphia office, defends employers in a range of employment-related cases, including those involving claims of discrimination in state and federal court, with the Equal Employment Opportunity Commission (EEOC) and state agencies, as well as in wage and hour disputes.

Before joining Fisher Phillips, Kayla was an associate at a national litigation law firm, where she focused on employment discrimination, wage and hour, and ERISA claims, in addition to labor relations matters involving union organizing campaigns. She also advised and represented clients facing data security breaches and defended class action lawsuits under the Telephone Consumer Protection Act (TCPA).

While in law school, Kayla was a member of the *Drexel Law Review* and Legal Research Assistant to Professor D. Wendy Greene, the drafter of the C.R.O.W.N. Act, a law that prohibits race-based hair discrimination.

Credentials

Education

- J.D., 2021, *cum laude*, Drexel University, Thomas R. Kline School of Law

- B.A., 2017, *magna cum laude*, Villanova University

Bar Admissions

- Pennsylvania
- New Jersey

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2024-2025)

Affiliations

Professional Activities

- Pennsylvania Bar Association (Official Liaison between the Labor & Employment Section and the Young Lawyers Division)
- Philadelphia Bar Association
- Drexel Inn of Court (Liaison Committee, Group Leader for CLE presentations)

Community Activities

- Support Center for Child Advocates (Child Advocate)

Insights

PUBLICATION

04/01/25

Attorneys Discuss How to Leverage AI Tools in Workplace Investigations

Vance O. Knapp, Kayla M. Panek, Alen A. Samuel

[Read more →](#)

INSIGHTS

03/03/23

Top Workplace Law Stories You May Have Missed from February 2023

Davis C. Bae, Phillip C. Bauknight, Steven M. Bernstein, Michael E. Bonner, Tatiana S. Chiu, Jocelyn Campanaro, Patrick M. Dalin, Anet Drapalski, Michael P. Elkon, Todd Alan Ewan, Benjamin M. Ebbink, Darcey M. Groden, Marty Heller, Corina Johnson, Usama Kahf, Seth D. Kaufman, Todd A. Lyon, Radhika Mehta, Brett P. Owens, Kayla M. Panek, Deniz Uzel Reilly, Joel W. Rice, Craig P. Siegenthaler, Hannah Sweiss, Henry Thomson-Smith, J. Hagood Tighe, Sarah Wieselthier, Megan C. Winter, Franklin Z. Wolf, Jeremy F. Wood

[Read more →](#)

INSIGHTS

02/28/23

Federal Court Carves New Path for Philadelphia Employers to Defeat Workplace Claims

Todd Alan Ewan, Kayla M. Panek, Deniz Uzel Reilly

[Read more →](#)

EVENT

01/26/23

Pittsburgh CLE Series | The Changing Landscape of Workplace Accommodations: How Employers Can Maintain Compliance in the Modern Workforce

Raeann Burgo, Kayla M. Panek

[Read more →](#)

PUBLICATION

01/20/23

Philadelphia Attorneys Detail What Businesses Should Know About Pennsylvania's New LGBTQ, Racial, and Religious Discrimination Regulations

Kayla M. Panek

[Read more →](#)

PUBLICATION

11/28/22

Attorneys Pen Article Discussing Virginia's Consumer Data Protection Act: How Employers Can Prepare Now

Risa B. Boerner, David J. Walton, Kayla M. Panek

[Read more →](#)

NEWS

10/24/22

Fisher Phillips Expands Employment Litigation Practice in Philadelphia

Kayla M. Panek

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