



Gary D. Baker, Jr.

Associate

Cleveland

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Email



Service Focus

- Counseling and Advice
- FCRA and Background Screening
- Labor Relations
- Litigation and Trials
- Workers' Compensation and Unemployment Cost Management

Overview

Gary Baker, Jr. defends employers in connection with a variety of workplace-related disputes, helps them comply with the labor and employment laws and regulations governing their operations, and assists in labor relations matters including arbitrations and unfair labor practice charges.

Gary formerly practiced in the Cleveland office of a full-service Midwestern law firm, where he focused on employment, product liability and general liability issues. He represented state fund and self-insured employers in hundreds of workers' compensation matters before the Industrial Commission of Ohio.

While in law school, Gary was a member of the Cleveland Marshall Mock Trial team and Champion of the 2019 Case Classic Mock Trial Competition.

Credentials

Education

- J.D., 2020, *cum laude*, Cleveland State University, Cleveland-Marshall College of Law
- B.A., 2017, Case Western Reserve University

Bar Admissions

- Ohio

Affiliations

Professional Activities

- Cleveland Metropolitan Bar Association
- Ohio State Bar Association

Insights

EVENT

04/30/24

Labor Relations in a Time of Increasing Unionization: An Immersive Boot Camp Hosted by FP Cleveland

Melanie L. Webber, David E. Schreiner, Jeffrey D. Smith, Rick Grimaldi, Raeann Burgo, Brian Balonick, Gary D. Baker, Jr.

[Read more →](#)

EVENT

05/17/23

WARNIng...Avoiding Pitfalls and Compliance Tips for Workforce Reductions

Richard A. Millisor, Melissa A. Dials, Amy L. Kullik, Jeffrey D. Smith, Gary D. Baker, Jr.

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NEWS

10/17/22

Fisher Phillips Welcomes Gary Baker in Cleveland

Gary D. Baker, Jr.

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