

## Avoiding Cupid's Crossfire this Valentine's Day

Publication 1.28.20

In an article published by *TLNT*, **Emily Litzinger** provides guidance for employers to help limit potential Valentine's Day liability by implementing preventative measures including a solid anti-harassment policy. She explains that "[e]mployers who adopt and enforce well thought-out anti-harassment policies, including procedures for reporting prohibited conduct, are better positioned to prevent, respond to, and deal with sexual harassment issues that may arise." The article goes on to provide additional ways in which employers can help mitigate the risks inherent with workplace romances.

To read the article, visit <u>TLNT</u>.

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