



Irvine Attorneys Review NLRB's Apogee Decision

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In their byline article for the *Daily Journal* titled “New NLRB confidentiality ruling is a good start, but not enough,” Irvine Regional Managing Partner James J. McDonald, Jr. and Associate Alix Rozolis examine the NLRB’s recent *Apogee Retail* decision and its impact on confidentiality in workplace investigations. The *Apogee* decision better defined when employers may require employees to maintain confidentiality.

Jim and Alix explain that under the new *Apogee* standard, employers may now require employees involved in workplace investigations, including the accuser and accused, to maintain confidentiality while the investigation is ongoing. However, Jim and Alix indicate that the NLRB can and should go father to allow employers to require investigations remain confidential after its conclusion.

To read the full article, visit the [*Daily Journal*](#).

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James J. McDonald, Jr.

Partner

949.851.2424

Email

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