



What Does the Fair Labor Standards Act Mean for U.S. Maritime Vessels?

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U.S. maritime vessel personnel have their own unique compensation and overtime exemption under the Fair Labor Standards Act (FLSA) if they meet the regulatory definition of a “seaman.” In an article published in *WorkBoat Magazine*, **Clyde Jacob** provides the definition of a “seaman” and explains how the FLSA applies to this type of personnel. He writes “a seaman who is exempt must spend at least 80% of his or her time performing work that is closely related to the operation of the vessel as a means of transportation.”

To read the article visit [WorkBoat Magazine](#).

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