

Sacramento Partner Discusses California's New Pay Transparency Laws

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In interviews with Law360 and Sacramento Business Journal, **Ben Ebbink** shares his insights on California's Pay Transparency for Pay Equity Act, recently signed into law by Gov. Newsom, that implements pay transparency laws in an attempt to close gender and race-related gaps. Ben explains that for many employers, it might just be easier to default to salary disclosure for all job postings at this point. "For those big national employers, when you have big states like California and New York do this, I think it does create an argument that this tipping point has been reached, and it's easier to do this across the board," said Ben.

To read the article visit <u>Law360</u> and <u>Sacramento Business Journal</u> (subscription required). <u>Click</u> <u>here</u> to read the follow-up article incorporating Ben's insights on this topic.

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