Lawyers Discuss the Changes to State and Federal Laws that Will Impact Ohio Employers in 2020

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In an article for the *Akron Legal News*, Cleveland partners **Jeff Smith** and **Melissa Dials** address the changes to state and federal laws that Ohio employers should be on the lookout for in 2020. The authors touch on changes relating to salary history bans, credit for tipped employees, and discrimination cases brought under Title VII. The authors also caution readers to stay tuned for further changes in 2020, as there are proposed changes for joint employment rules by the DOL, and the NLRB is further changing Union Election Rules.

The read the article, visit the *Akron Legal News*.

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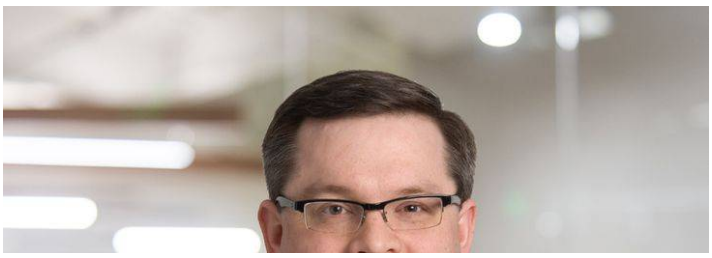

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