

Insights, News & Events

# NEW JERSEY BREAKFAST BRIEFING: DAZED AND CONFUSED – NAVIGATING NEW JERSEY’S CANNABIS LAWS AND WHAT EMPLOYERS NEED TO KNOW

Event

Oct 11, 2022

9:00 am - 10:00 am EDT

New Jersey employers are still waiting for clarity on the employment-related provisions of New Jersey’s Cannabis Regulatory Enforcement Assistance & Marketplace Modernization Act (“CREAMMA”) nearly six months after the approval of recreational cannabis sales. While New Jersey employers can maintain drug-free workplace policies, they may need to modify certain of their policies, practices, and drug-testing programs, in order to ensure that they are not in violation of employees’ rights under the CREAMMA. So how should an employer reconcile its employees’ legal use of cannabis products while maintaining a safe, drug-free work environment? What are the “best practices” for drug testing in this new landscape? Does it matter that cannabis is still illegal at the federal level? When can employers take disciplinary action following a positive drug test for cannabis? How must employers treat medical cannabis users differently?

These are some of the most common questions that are leaving employers dazed and confused. Join attorney Katherine DiCicco as she addresses employers’ most common questions regarding the legalization of cannabis, and gives the “straight dope” on the effect of cannabis legalization on the workplace and employment-related litigation.

## Related People



**Katherine M. DiCicco**

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## Related Offices

New Jersey

If you have any questions, please contact [Jennifer Cameron](#).

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## Educational Credits

- **HRCI and SHRM**
  - The firm is submitting this webinar for credit.
- **CLE**
  - The firm will apply for 1.0 general CLE in New Jersey and Pennsylvania with the ability to offer reciprocity in Connecticut and New York.
  - In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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