

Lawyer Discusses Trade Secrets Protections in Today's Tight Job Market

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In today's tight job market, what happens when a company loses a high-level employee to a competitor and that employee was not subject to a noncompete agreement? In an article for *Law360*, partner **Bob Robenalt** discusses that in these types of situations courts in many jurisdictions will apply what is known as the inevitable-disclosure doctrine. He explains that "the doctrine applies to employees that have such an intimate knowledge of their employer's confidential business information and trade secrets that it is virtually impossible for these employees to leave the company and work for a competitor and compartmentalize their knowledge so as to avoid using their former employer's confidential business information and trade secrets at their new job."

To read the full article, visit [Law360](#) (subscription required).

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