



# **Pay Equity Virtual Summit Series 2022: Ensuring Compliance with Pay Equity Mandates and Defending Pay Equity Litigation**

## **Event**

Tuesday, October 25, 2022 and Tuesday, November 1, 2022

1:00 – 3:00 p.m. EDT both days

\$150 per person

*Registration includes attendance at both sessions.*

Please join us for our Pay Equity Virtual Summit Series 2022. The two-day webinar series will focus on the changing employment equation when it comes to pay equity.

## **Sessions:**

### **Pay Equity and Transparency: A Roadmap for Compliance**

**Date:** Tuesday, October 25, 2022

**Time:** 1:00 - 3:00 p.m. EDT

**Location:** Webinar

The pressure on employers to ensure equitable pay for employees is at an all-time high. The social movement against harassment and the country's racial reckoning have led to serious dialogue about the path forward to a more equitable society. There are pressing issues connected to pay equity, with the rise of the flexible workplace, rising inflation and compensation, and the growing number of states and cities implementing salary transparency laws.

So, what are the best pay strategies to implement? How do Federal and state laws overlap and increase or complicate employer obligations? What kind of privileged audits should you be conducting and how do you fix data discrepancies to stay in compliance? Join Fisher Phillips Pay Equity attorneys who will review the growing patchwork of new state and big-city equal pay laws and the importance of conducting pay audits to ensure employees are being paid fairly and employers are complying with the new laws.

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### **Hot Spots and Evolving Trends in High Stakes Pay Equity Litigation with Insights from a Plaintiff's Perspective**

**Date:** Tuesday, November 1, 2022

**Time:** 1:00 - 3:00 p.m. EDT

**Location:** Webinar

Attempts to address pay inequity and gender bias are producing a plethora of new lawsuits on both the state and Federal level. Pay equity claims - involving all protected classes - can raise complicated legal issues influenced by market forces and new state pay transparency laws.

With the myriad of pay equity laws across the United States, understanding the key components of those laws is the first step towards compliance. Next, it is essential to identify core issues such as what is a legitimate wage disparity? How do you prove that work is “equal” or “substantially similar”? These issues can expose employers to significant legal risks as employees are bringing high stake pay claims, including class and collective action lawsuits. Employers must understand the nuances of complex pay equity laws to avoid – or defend – against litigation.

The first hour focuses on key legal issues involved in pay equity litigation. The second reveals contrasting views from both sides of the table. Hear perspectives from plaintiff and defense counsel who share “war stories from the trenches” involving legal developments in pay discrimination cases.

If you have any questions, please contact **Jennifer Cameron**.

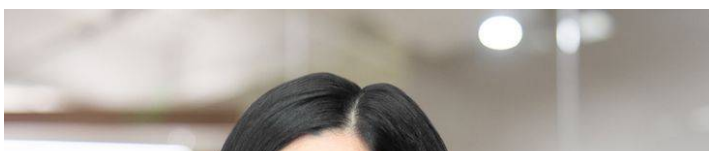
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## **Educational Credits**

- **HRCI and SHRM**
    - The firm is submitting this event for credit.
  - **CLE**
    - The firm will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's MCLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Jennifer Cameron**. Thank you.*

## **Related People**





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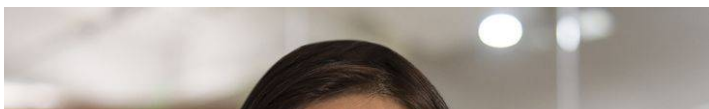


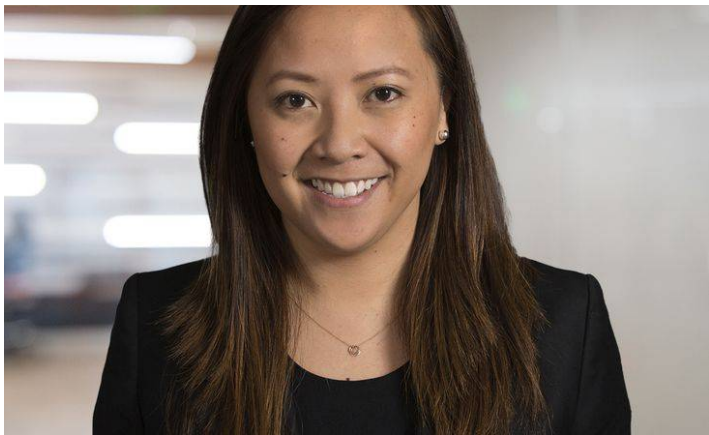
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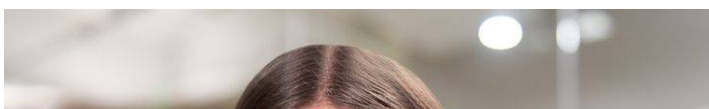


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## ***Service Focus***

Wage and Hour

Pay Equity and Transparency