



## **San Diego Attorney Reviews New State Law on No-Rehire Provisions**

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In her byline article for *The Recorder* titled “No-Rehire Provisions Are No More in California,” San Diego Associate Haylee Saathoff examines a recently signed California bill that amends state law regarding no-rehire agreements. Under AB 749, which takes effect Jan. 1, settlement agreements can no longer contain provisions that prohibit, prevent or restrict an employee from obtaining future employment with that employer.

Haylee explains that AB 749 was another piece of #MeToo legislation, with the idea that these provisions dissuaded individuals from reporting harassment or discrimination in the workplace. She encourages employers to review their settlement agreements and revise as necessary to ensure the removal of no-rehire provisions.

To read the full article, visit the [Daily Journal](#). (subscription required)

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