



How New NLRB Guidance Impacts Workplace Policies in Hospitality Industry

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During the Obama administration, the National Labor Relations Board (NLRB) rocked the HR world for employers, both union and non-union, by interpreting federal law to create broad restrictions on employer work rules, social media policies, trade secret and confidentiality policies, and employee handbooks generally. Fortunately, the NLRB's Division Advice has released updated guidance. In a contributed article for *QSR Magazine*, Ed Harold and Clyde Jacob address the immediate impact on restaurant and hospitality employers, the two advice memoranda and the NLRB's new "common-sense approach to employer policies and work rules."

To read the full article, visit [QSR Magazine](#).

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