



Performance Reviews: Helpful or Hurtful?

Event

9.15.22

1:00 PM — 2:00 PM PDT

For years, organizational design professionals have debated how effective performance reviews were in providing meaningful feedback and motivating employees. But does tying compensation to performance review scores initiate a real difference in behavior? As pay equity laws increase and we are focusing more on how biases, including implicit biases, affect our practices, how important of a tool are performance reviews to employers? Join Jim Fessenden, Partner at Fisher Phillips, and Michelle Winkley, Founder of Talent Distinctions, as they discuss this topic, offer their best practices, and answer your questions.

This webinar will be submitted for 1 hour of HRCI & SHRM credit.

For questions, please contact **Michelle Winkley**.

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